



GENERAL MEETING AGENDA

Date: **Wednesday, February 28, 2018**
 Time: 10:45 AM and 19:30 PM
 Place: Local 111 Union Hall – 326 12th Street, New Westminster, BC

AGENDA:

1) MINUTES OF THE PREVIOUS MEETING

- (a) Errors & Omissions
- (b) Business Arising

2) BYLAW MOTIONS

Motion 1) Submitted by Devpreet Singh Mangat and George Tomlinson

Motion: that Section 24.01 These Bylaws may be amended by presenting a motion in writing, setting forth the amendments sought, to the Bylaws Committee 30 days prior the February General Membership Meeting. The Bylaws Committee shall meet by the end of the first full week of February to consider the changes to the current Bylaws. Any changes concurrent with our Unifor National Constitution shall be posted (14 days prior) and brought forth at the February General Membership Meetings. If approved by 2/3 (two-thirds) of the membership vote present at the General Membership Meetings, the amendment shall be considered adopted by the membership. The Bylaws Committee shall submit said changes to the Unifor National Union for approval and if approved shall institute said changes to these current Bylaws.

24.02 In case of unusual circumstances the Table Officers may initiate the above process.

Be Amended to read: 24:01 These Bylaws may be amended in 2018 and every three years thereafter.

24.02 In the years that These Bylaws may be amended. **These bylaws may be amended** by presenting a motion in writing, setting forth the amendments sought, to the Bylaws Committee 30 days prior the February General Membership Meeting. The Bylaws Committee shall meet by the end of the first full week of February to consider the changes to the current Bylaws. Any changes concurrent with our Unifor National Constitution shall be posted (14 days prior) and brought forth at the February General Membership Meetings. If approved by 2/3 (two-thirds) of the membership vote present at the General Membership Meetings, the amendment shall be considered adopted by the membership. The Bylaws Committee shall submit said changes to the Unifor National Union for approval and if approved shall institute said changes to these current Bylaws.

Motion 2) Submitted by Devpreet Mangat, #75057 – VTC

Motion: that Section 16.24 Advance poll for the runoff election shall be held on the first Tuesday in June 0830 – 1600 at the Local 111 Union Hall in New Westminster.

Be Amended to read:

16.24 Advance poll for the runoff election shall be held on the ~~first Tuesday in June~~

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Tuesday, one (1) week prior to the run off during the hours off 0830 – 1600 at the Local 111 Union Hall in New Westminster.

Motion 3) Submitted by Devpreet Mangat, #75057 – VTC

Motion: that Section 16.23 If a runoff election is required for the Table Officers it will take place on the second Wednesday in June from first bus on Wednesday until 1800 the next day (Thursday) at all properties.

Be Amended to read:

16.23 If a runoff election is required for ~~the~~ Table Officers **and/or Trustees** it will take place ~~on the second Wednesday in June~~ **two(2) weeks after the previous election** from first bus on Wednesday until 1800 the next day (Thursday) at all properties.

Motion 4) Submitted by Devpreet Mangat, #75057 – VTC

Motion: that Section 16.23 If a runoff election is required for the Table Officers it will take place on the second Wednesday in June from first bus on Wednesday until 1800 the next day (Thursday) at all properties.

Be Amended to read:

16.23 If a runoff election is required for the Table Officers it will take place on the second Wednesday in June from ~~first bus on Wednesday until 1800 the next day~~ **12:00 Wednesday until 17:00 the next day** (Thursday) at all properties.

Motion 5) Submitted by Krista Lee Munro, #67451 – VTC

Motion: that Section 10.02 Property Representatives

The Property Representatives shall preside over their respective Property Meetings. They shall be ex-officio members of all Committees dealing with their respective Property business with the exception of the Election Committee. They shall represent their Property at the Executive Board Meetings.

Be Amended to read:

10.02 Property Representatives

The Property Representatives shall preside over their respective Property Meetings. They shall be ex-officio members of all Committees dealing with their respective Property business with the exception of the Election Committee. They shall represent their Property at the Executive Board Meetings. **If a Property Representative is also successful in being elected to the Sheet/Service Review Committee and/or the Sign Up Committee and as the Property Representatives is an ex-officio member of these committees. The Property Representative's name will be excluded from the results for that position and all other candidates will move up one spot.**

Motion 6) Submitted by George Tomlinson, #73981 – HTC

16:02 General Elections will use an Electronic Voting System.

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Motion 7) Submitted by Devpreet Singh Mangat, #75057 – VTC

Motion: that Section 15:03(b) The election for the Election Committee shall be held at the October General Membership Meetings.

Be Amended to read:

15:03(b) The election for the Election Committee shall be held ~~at the October General Membership Meetings.~~ **on the day of the October General Membership meeting from 08:30 to 21:30 at the Local 111 Union hall in New Westminster, and shall be conducted by the Sergeant at Arms.**

~~**15.04 Meeting, and shall be conducted by the Sergeant-at-Arms/Guide.**~~

Motion 8) Submitted by Devpreet Singh Mangat, #75057 – VTC

Motion: that Section 12.07 An audit may be conducted triennially to coincide with the fiscal year end ~~and the elections~~ at the discretion of the Trustees.

12:08 At the beginning of the term, the trustees will hire an external independent and unrelated to Union Local 111 third party firm (accounting firm). To conduct a complete and independent audit of accounts from the previous term. Report of the audit shall be submitted in the first January General Membership meeting of the term.

Motion 9) Submitted by Raj Purewal, Unifor Local 111 Financial Secretary

Motion: that Section 18:74 Legal Fund

(a) A levy of one dollar (\$1.00) per member, per month based upon the monthly dues list shall be set aside in a legal fund.

(b) The fund shall be responsible for funding Legal help for the Bargaining Committee and Arbitrations.

(c) The fund will have a maximum limit of One Hundred Thousand Dollars (\$100,000.00)

Motion 10) Submitted by Devpreet Singh Mangat, #75057 – VTC

Motion: that Section 18.72 Gift and Retirement Fund **(a)** A levy of one dollar and fifty cents (\$1.50) per member, per month based upon the monthly dues list shall be set aside in a Gift and Retirement Fund. The levy shall be in addition to the dues set out in the Unifor National Constitution.

(b) The Fund shall be responsible for funding the Care Committee, Retirement Party(s), Job Steward Party, and the Annual Picnic.

Be Amended to read:

18.72 Gift and Retirement Fund (a) A levy of one dollar and fifty cents (\$1.50) per member, per month based upon the monthly dues list shall be set aside in a Gift and Retirement Fund. The levy shall be in addition to the dues set out in the Unifor National Constitution.

(b) The Fund shall be responsible for funding the Care Committee, Retirement Party(s), Job Steward Party, ~~and~~ the Annual Picnic, **Soccerfest and Billiard Tournament.**

3) NOTICES OF MOTION

- (a) I, Greg Kerr, please request a matching donation of \$125.00 to offset the cost of a placard and supporting cards for the "thinkpink28" campaign in February 2018 and including the 1day pink T-shirt day. **Submitted by Greg Kerr**
- (b) We are requesting funding to offset some of the costs for the Annual Unifor 111 Hockey Tournament, \$400 for each depot (BTC, PTC, RTC, VTC). **Submitted by John Artuso**
- (c) NOM: that the following changes be adopted into the Spareboard Rules: (Note, these amendments do not change any rules and reflect the current Spareboard practices.)
Submitted by Steve Sutherland, President

Spareboard Rules

The Parties agree to make the following change to the Glossary of the Spareboard Rules.

Glossary

Safe Time

A predetermined time prior to the start time of a piece of work that an assignment of work becomes the responsibility of the Operator ~~who is on it~~ **whose name and/or number is on the work.**

~~Safe Time/Safe Travel Time~~

~~The minute the work becomes the responsibility of the Operator whose name and/or number is on the work.~~

Spareboard Rule 3.02

The Parties agree to amend the language of Spareboard Rule 3.02 as follows:

3.02 Signing or Removing an Operator from Work

Any Operator signing a second piece of work must have ~~Paddle~~ **Travel** Time between a scheduled relief point to the scheduled starting point; otherwise it shall be considered a ~~Paddle~~ **Travel** Time Overlap. If an Operator signs a ~~Paddle~~ **Travel** Time, may rub the Operator and sign the work up to the ~~Paddle~~ **Travel** Time ~~or close of the Depot, whichever occurs first.~~

Spareboard Rule 4.01

The Parties agree to remove the following paragraph from Rule 4.01 as follows:

4.01 General Rules

~~At 12:00 the Depot will put Operators on the Standby Positions in accordance with their requests and seniority. Such Operators are not yet safe on the work. At 12:00 Operators who are not put on a Standby Position are eligible to sign other work.~~

The remainder of this Rule remains unchanged for the purposes of this sign-off.

Spareboard Rule 7.02

The Parties agree to amend the language of Spareboard Rule 7.02 as follows.

7.02 Minimum Number of Standby Positions Required

The minimum number of Standby Positions (as per the Langley Agreement) that start at or before 08:00 are as follows:

- VTC – Monday to Friday – 5 minimum
Saturday and Sunday – 2 minimum
- BTC – Monday thru Sunday – 1 minimum
- PCTC – Monday thru Sunday – 1 minimum
- STC – Monday thru Sunday – 1 minimum
- ~~NVTC~~ **HTC** - Monday thru Sunday – 1 minimum
- RTC – Monday thru Sunday – 1 minimum

~~Mondays only, minimum four (4), maximum six (6), two (2) hour Show-up positions, VTC only, to be assigned overnight after AM-Trippers.~~

Spareboard Rule 7.04.1

The Parties agree to make the following changes to the Spareboard Rule 7.04.1

7.04.1 Assignment of Work between 08:00 and 14:00

The Depot will assign the Standby Operator up to three (3) minutes before the Safe Travel Time of the work. (At or after 08:00, all No Day Operators are senior to Standby Operators).

Spareboard Rule 8.01.9

The Parties agree to remove the following paragraph from Rule 8.01.9 as follows:

8.01.9 Signing and Going Safe on Multiple Pieces of Work (Backsigning)

~~A~~ **If a** No Day Operator that has signed for two pieces of work that total less than a Day, and then signs a third piece of work, any Spareboard Operator may take one of the three pieces of work, provided that the balance still totals a Day's Work and the selected piece of work has not gone Safe.

The remainder of this Rule remains unchanged for the purposes of this sign-off.

Spareboard Rule 9.02.2

The Parties agree to make the following changes to the Spareboard Rule 9.02.2

9.02.2 'Phone Me' Request

Operators may also indicate with a "check mark" in the 'Phone Me' column on the Spareboard Seniority List that they want to be contacted if they did not receive an Overtime Assignment and work becomes available ~~prior to~~ **at or before** 08:00 ~~on Weekdays and Roll Call on Weekends and Statutory Holidays~~. This will apply when there are no Standby Operators available to do the work.

Spareboard Rules

The Parties agree to make the following changes to the Glossary of the Spareboard Rules.

Glossary

Paddle Time

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~~Paddle Time is the actual Travel Time of a Bus as per the Paddle of a given route at 13:00 hours on a weekday.~~

~~Paddle Time Overlap/Travel Time Overlap~~

~~A situation that occurs when an Operator does not have enough bus running time to get from the finish time and location of one piece of work to the start time and location of the other piece of work.~~

Travel Time

A predetermined amount of time that an Operator is paid to travel from one location to another between work. **Travel time is based on the paddle of a given route at 13:00 hours on a weekday.**

Travel Time Overlap/~~Paddle Time Overlap~~

A situation that occurs when an Operator does not have enough bus running time to get from the finish time and location of one piece of work to the start time and location of other piece of work.

PROPOSED BYLAW CHANGE –All Bylaw changes require a two thirds majority vote to pass

3) NOTICES OF MOTION – cont'd

(d) NOM: Jatinder Brar

- 1) I, Jatinder Brar, submit the motion that the minutes of the General Meeting should be made available to the membership via email in two weeks from the meeting.
- 2) I, Jatinder Brar, submit the motion that in the interest of bringing financial transparency; monthly, quarterly and yearly statements should be made available to the membership via email.
- 3) I, Jatinder Brar, submit the motion that the book-offs by Unifor Local 111 (excluding National book-offs, book-offs by company) along with the reason of book-off should be made available at the General Meeting for the membership.
- 4) I, Jatinder Brar submit the motion that Spareboard Committee should meet at least once a quarter.
- 5) I, Jatinder Brar, submit the motion that, Sheet and Service Committee should meet before sheets are finalized, four times a year.
- 6) I, Jatinder Brar, submit the motion that names of all Executive Board members who make combined income of Canadian \$75,000 or more in a given fiscal year from CMBC, Unifor National and Unifor Local 111 (including incentives), be disclosed in February general meeting of the following year.
- 7) I, Jatinder Brar, submit the motion that the duration and time of the annual vacation of the Table Officers be disclosed in the February General Meeting of the same year.
- 8) I, Jatinder Brar, submit the motion that anyone with a service over 5 years plus have taken at least one day Job Steward course on their own time are willing to attend the PEL courses at Port Elgin, should be given due consideration. The selection should be done purely by a draw held quarterly in the General Meeting. The draw should be limited to the

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individuals who are present in the General Meeting and have attended at least one General Meeting in the given calendar year. The frequency for such selection should be limited to one course per person and minimum of 1 person per meeting.

- 9) I, Jatinder Brar, submit the motion that at least one day Job Steward course must be mandatory for consideration of a candidate for paid Education Courses of both Unifor Local and National.
- 10) I, Jatinder Brar, submit the motion that the approved minutes of the General Meeting should be posted on Unifor Local 111 website for the membership, within in two weeks after approval.
- 11) I, Jatinder Brar, submit the motion that in the interest of bringing financial transparency; monthly, quarterly and yearly statements should be posted on Unifor Local 111 website for the membership, within two weeks after approval.
- 12) I, Jatinder Brar, submit the motion that Trustees Quarterly Report including each Property book off cost should be posted on the Unifor Local 111 website for the membership, within two weeks after approval.
- 13) I, Jatinder Brar, submit the motion that Table Officer's or those who have power to book off respected members of Unifor Local 111 should not book off (both with pay or without pay and both for Unifor National and Unifor Local 111) their business partner's and relatives to avoid any kind of conflict of interest.
- 14) I, Jatinder Brar, submit the motion that Full Time Officers, who have made over Canadian \$75,000 (combined from Unifor National and Unifor Local 111) since 2011, should be posted on Unifor Local 111 website for the membership, by the end of this fiscal year.

4) DONATIONS

- (a) Unifor Local 111 donate \$300.00 to Unifor National Chinese New Year Celebration Dinner on February 23, 2018 at the Unifor Union Hall

5) OFFICERS' REPORT

6) TRUSTEE'S THIRD QUARTER REPORT

7) NEW BUSINESS

The next Executive Board Meeting will be held on March 8th at 09:00 at 326 12th Street, New Westminster, BC.

In Solidarity,



Jessie Rana

Unifor Local 111 Recording Secretary
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