



GENERAL MEETING AGENDA

Date: **Friday, May 27, 2022**

Time: **10:45 AM and 19:30 PM**

Place: **Local 111 Union Hall – 326 12th Street, New Westminster, BC**

AMENDED

AGENDA:

1) MINUTES OF THE PREVIOUS MEETING

- (a) Errors & Omissions
- (b) Business Arising

2) NOTICES OF MOTION

- (a) I, Jessie Rana, #82331, STC, move that the Union cover the cost of hoodies for our AWOC Committee members. will be approximately \$700.00.

Submitted by Jessie Rana, #82331-STC

- (b) I move the following Resolution be submitted to Unifor Constitutional Convention 2022 by Local 111:

Resolution – RTC-1

Support The National 'Road is our Workplace' Campaign

UNIFOR NATIONAL WILL:

1. Ask all Local Unions to visit the "Road is our Workplace" campaign website and sign the petition asking their respective provincial Transportation ministers to invest in the development of additional safe rest stops and parking areas for regional long-haul truckdrivers; and
2. Share campaign information to Local union members via social media channels and/or Local union newsletters; and
3. Include this policy issue in any upcoming Unifor national lobby sessions with the Federal Transportation Minister.

BECAUSE:

- The lack of safe and accessible rest areas for long-haul truck drivers contributes to driver stress and fatigue, which negatively affects driver health and safety and puts public safety at risk; and
- Access to clean washrooms, decent quality of food and workplace security are both human rights and workers' rights issues; and
- The lack of infrastructure to support drivers will only exacerbate the issue of driver shortages and supply chains disruptions.

Submitted by Krista Lee Hanson, #67451-VTC

(c) I move the following Resolution be submitted to Unifor Constitutional Convention 2022 by Local 111:

Resolution – RTC-2

Supporting Greater Federal Investments in Public Transit

UNIFOR NATIONAL WILL:

1. Advocate for an immediate increase of federal funding for public transit services in regions and municipalities across Canada; and
2. Demand that the permanent federal transit fund announced in 2021 is flexible so that it can be used to support transit infrastructure, maintenance, fleet renewal and transit operations; and
3. Continue pushing the policy demands contained in our National Public Transit Policy to federal policy makers, which includes ensuring the procurement of new transit vehicles support local Canadian manufacturing jobs.

BECAUSE:

- The pandemic has hit transit agencies hard in terms of reduced ridership and decreased revenues. This has led to local governments and transit operators reducing service frequency, cutting routes and increased threat of transit privatization and the contracting out of routes. All this has negatively affected both transit workers, commuters and other vulnerable groups such as seniors, low-income workers and students; and
- Supporting strong public transit is to support good green jobs, reduce traffic congestion and a key way for Canada to meet its carbon emission reduction targets; and
- Affordable, reliable and accessible transit supports economic growth, enhances quality of life for workers and strengthens communities.

Submitted by Krista Lee Hanson, #67451-VTC

(d) I move the following Resolution be submitted to Unifor Constitutional Convention 2022 by Local 111:

Resolution – RTC-3

Protecting Transport Workers and Consumers from High and Fluctuating Fuel Costs

UNIFOR NATIONAL WILL:

1. Advocate that the Federal government introduce legislation that shields owner-operator transport drivers and other owner drivers from volatile and skyrocketing fuel costs; and
2. Advocate that this legislation also include language prohibiting passenger and freight transport companies from benefiting from high fuel costs by way of "fuel surcharges" or "surge pricing", as they are not the ones purchasing the fuel; and

3. Advocate that any and all collected "fuel surcharge" and "surge pricing" be passed back to the owner operators or owner drivers who purchased the fuel or provided the services.

BECAUSE:

- Owner-Operators and other independent drivers should not have to pay out of pocket for unpredictable high fuel costs which reduces their overall employment income; and
- The application of these fees and surcharges are not transparent and there is little way of knowing how much companies and employers are using these fees to pad their own profits.

Submitted by Krista Lee Hanson, #67451-VTC

- (e) We, the Unifor Local 111 Pride Committee, move that, because Lamar has advised us that the minimum "market spread" for advertisements should be 5-6 buses per depot, Unifor Local 111 expend an additional sum not to exceed \$24,000 for the purpose of expanding the previously approved advertising campaign to have fair representation in all depots while meeting Lamar's minimum market spread. We move that these funds be expended from the UPC account under Local Bylaw 18.73.

Submitted by Danni Fitzpatrick, #83742-VTC

3) ARBITRATIONS

- (a) This is Nibby Rai with seniority number 73270 working out of HTC. I am writing this email in regards to the incident which took place on December 26th 2019, where I received a 3days suspension on a preventable. After exhausting all the options I would like to take this matter further for arbitration. Therefore may I kindly request to put through a motion for the membership to vote at the upcoming general meeting.

Submitted by Nibby Rai, #73270-HTC

- (b) Please be advised that as per the Unifor local 111 bylaws I Chrisanthos Vavaris am submitting the following motion to the membership appealing the decision of the Executive Board and the Grievance committee not to proceed with Arbitration on Termination. That the Unifor Local 111 membership overrule the executive's board's decision to not proceed to arbitration on my one day suspension from CMBC.

Submitted by Chrisanthos Vavaris, #83209-BTC

- (c) I, Philip Santhosh #83868, STC depot: would like to ask our membership to support proceeding with my case to arbitration.

Submitted by Philip Santhosh, #83862-STC

- (d) I, Patrick Barclay, #83487, PTC depot, would like to ask our membership to support proceeding my case to arbitration result of the unreasonable termination of my employment by CMBC.

Submitted by Patrick Barclay, #83487-PTC

4) OFFICERS' REPORT
5) NEW BUSINESS

The next Executive Board meeting will be held on June 2nd, 2022 at 09:00 at 326 12th Street, New Westminster, BC.

In Solidarity,



Jessie Rana

Unifor Local 111 Recording Secretary

Cell: 778.980.0489

E-mail: RecSec@Unifor111.com