



GENERAL MEETING AGENDA

AMENDED IN RED

Date: **Thursday, March 31st, 2022**
Time: **10:45 AM and 19:30 PM**
Place: **Local 111 Union Hall – 326 12th Street,
New Westminster, BC**

Please Note the Following
Masks will be required to be worn throughout the common areas and in the meeting room of the building.
Vaccination Requirement
Anyone entering the New West building must be fully vaccinated. Please bring your BC Vaccine Card and Identification.
Anyone who does not provide proof of vaccination will not be allowed in the building.

AGENDA:

1) MINUTES OF THE PREVIOUS MEETING

- (a) Errors & Omissions
- (b) Business Arising

2) NOTICES OF MOTION

- (a) Reading of proposed New Bylaws and amendments to existing Bylaws.

Submitted by Bylaws Committee

- (b) We, the Unifor Local 111 Pride Committee, move that Unifor Local 111 expend a sum not to exceed \$400 for the purpose of hosting a picnic/BBQ/pizza party social event for our Members at Queen's Park on May 14, 2022. This amount includes the cost of renting space in the park (\$150) as well as covering the cost of food, drinks, and supplies.

Submitted by Danni Fitzpatrick, VTC #83742

- (c) I move that Local 111 submit the attached (following) constitutional amendment to Unifor Constitutional Convention 2022.

That all instances of "he/she", "he or she" or other gendered pronouns used in the Constitution be changed to a genderless pronoun, such as they or their, to bring the Constitution in line with what the Union asks of all Local Bylaws and CBAs.

Submitted by Krista Lee Hanson, VTC #67451

- (d) We, the Unifor Local 111 Pride Committee, move that Unifor Local 111 expend a sum not to exceed \$336 for the purpose of purchasing 400 small Unifor Pride flags (200 rainbow, 200 trans). The flags are sold in packs of 50 for \$37.50 each.

Submitted by Danni Fitzpatrick, VTC #83742

- (e) We, the Unifor Local 111 Pride Committee, move that Unifor Local 111 expend a sum not to exceed \$11,000 for the purpose of purchasing advertising space on the backs of 12 buses for a period of 4 weeks in the month of June, being Pride Month. We move that these funds be expended from the UPC account under Local Bylaw 18.73, as we wish to promote equality in transit by displaying Pride-based ads representing Local 111. Pride is political, as is advertising and supporting human rights.

Submitted by Danni Fitzpatrick, VTC #83742

(f) I, Kevin Daine, put forward a motion that the union give up to \$15,000.00 so soccer fest can take place this year In July this will be a Unifor event only as CMBC has no interest at this time to take part. teams have already started playing and if we want to have it this year we need to start planning and moving forward in the past it has been a fun day for all.

Submitted by Kevin Daine, PTC #74070

(g) I, Kulvinder Sandhu, # 84411, move the motion: Charges be laid against Mike McMillan (VP1) and Lee Stebner (VP2) for interference in Election Committee Affairs during mid-term elections at VTC.

Submitted by Kulvinder Sandhu, VTC #84411

(h) I move that Local 111 provide immediate financial assistance in the amount of \$4,000 to the 80 striking members (\$50 per striking worker) of the striking transit unit (Whistler, Pemberton, Squamish) of Local 114 in response to the request received from the national Secretary Treasurer.

Submitted by Krista Lee Hanson, VTC #67451

(i) I move that Local 111 submit the attached (following) constitutional amendment to Unifor Constitutional Convention 2022.

Submitted by Krista Lee Hanson, VTC #67451

Constitutional Amendment

Article 2: Statement of Principles, Solidarity (4)

4. Unifor is more than an aggregate of individual members. The union is shaped by our relationships, by how we treat and care for each other. Our commitment to solidarity speaks to the significance of the language of "union sister" and "union brother". It is evident in the day-to-day bonds of fellowship and friendship, it is found in the expressions of respect and mutual support, and it is witnessed in the acts of cooperation and interdependence, and by our commitment to anti-harassment.

Change to:

4. Unifor is more than an aggregate of individual members. The union is shaped by our relationships, by how we treat and care for each other. Our commitment to solidarity speaks to the significance of the language of "union sister", "union brother", **and "union sibling"**. It is evident in the day-to-day bonds of fellowship and friendship, it is found in the expressions of respect and mutual support, and it is witnessed in the acts of cooperation and interdependence, and by our commitment to anti-harassment.

(j) I, Sandra Montgomery, move that the Union cover the cost of hoodies for our newly appointed Women's Advocates. The cost is \$90 per hoody x 7 hoodies plus tax, plus shipping which will be approximately \$800.00.

Submitted by Sandra Montgomery, VTC #82843

- (k) I, George Tomlinson, retired member of Unifor Local 111, make the following Motion: That Unifor Local 111 rescind the document titled 'Bylaws 2019' and replace it with a document title 'Bylaws 2018' that accurately reflects the results of the 2018 Bylaws Meeting. This document is attached and makes up part of this motion as it is written.

Submitted by George Tomlinson Retired, #73981

3) ARBITRATIONS

- (a) I, Ana M. Paz, #84283, BTC depot, would like to ask our membership to support proceeding my case to arbitration.
- (b) I, Gispreet Kaur, #85941, BTC depot, would like to ask our membership to support proceeding my case to arbitration result of the unreasonable termination of my employment by CMBC.
- (c) I, Aymeric Decoin, #83795, BTC depot, would like to ask our membership to support proceeding my case to arbitration result of the unreasonable termination of my employment by CMBC.
- (d) Please be advised that as per bylaws I am submitting the following motion to the membership appealing the executive board's decision to not proceed to arbitration on my one-day suspension. Chrisanthos Vavris, BTC #83209
- (e) I, Sandeep Purewal #83428, BTC depot, would like to ask our membership to support to proceed my case to arbitration.
- (f) I move that the membership of Unifor Local 111 at this or another general membership meeting consider and vote, to forward to arbitration the grouped Article 7.05 grievance submitted by Unifor Local 111 that was denied at stage two by CMBC. Parm Johal, VTC #82454.

4) TRUSTEES REPORT

- (a) 2020 & 2021

5) DONATIONS

6) OFFICERS' REPORT

7) NEW BUSINESS

The next Executive Board meeting will be held on April 7th 2022 at 09:00 at 326 12th Street, New Westminster, BC.

In Solidarity,



Jessie Rana

Unifor Local 111 Recording Secretary

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