

Unsafe Work Changes

Local 111 members,

All workers in BC have the right to refuse unsafe work. But you may not know that new, stronger rules for refusing unsafe work are coming into force this summer.

Starting on August 22, 2022, you now also have the right to be informed by your employer – in writing – if the work being assigned to you was already refused by another worker for being unsafe.

This important change to the Right to Refuse regulation ensures that before reassigning work that was previously refused, the employer must notify any worker who will be reassigned the task, in writing, that the work was previously refused, the reason for that refusal, and why the work is safe for you to do. Employers also must remind you that you have the right to refuse the work.

WorksafeBC approved this requirement to ensure workers assigned to a task, following a refusal, can make an informed decision about whether a task is safe for them to perform. Previously, a worker could be reassigned a task without knowing it had been refused by another worker.

In Solidarity,

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