



GENERAL MEETING AGENDA

Date: Monday, May 27th, 2024

Time: 10:45 AM and 19:30 PM

Place: Local 111 Union Hall – 326 12th Street, New Westminster, BC

AGENDA:

1) MINUTES OF THE PREVIOUS MEETING

- (a) Errors & Omissions
- (b) Business Arising

2) NOTICES OF MOTION

- a. I, Bryan Rego, VTC, #82796 requesting the Union on behalf of The Social Club and VTC to file a motion for a donation of \$500.00, to help in financing the tournament. I look forward to your generosity and support for this venture. This tournament has been an annual event at VTC for the past decade and more.

Submitted by Bryan Rego, VTC, #82796

AMENDED:

- a. I, Bryan Rego, VTC, #82796 requesting the Union on behalf of The Social Club and VTC to file a motion for a donation of \$500.00, to help in financing the pool tournament. I look forward to your generosity and support for this venture. This pool tournament has been an annual event at VTC for the past decade and more.

Submitted by Bryan Rego, VTC, #82796

- b. I, Krista Lee Hanson, VTC, #67451, move that Unifor Local 111 submit the following resolution to Unifor 2024 Canada Council.

Submitted by Krista Lee Hanson, VTC, #67451

Made in Canada Matters Purchasing Canada Made in Transportation

UNIFOR NATIONAL WILL:

Implement a municipal, provincial, and federal lobbying campaign, in order to convince governments to modify legislation, and introduce new legislation, to better protect jobs in the transportation sector through multiple measures, including Made in Canada purchasing.

Raise awareness among all Locals about buying made in Canada vehicles in the transportation sector.

Make available to all locals' model Collective Bargaining Agreement language promoting Made in Canada purchasing for transportation.

BECAUSE the delegates unanimously endorsed the President's recommendation to encourage local purchasing during the 2023 Unifor Canadian Council.

BECAUSE Unifor represents approximately 46,000 members in the transportation sector across Canada, including many members in vehicle and specialty vehicle manufacturing.

BECAUSE Unifor must fight to maintain and create quality jobs in the transportation sector in Canada, through local purchasing.

BECAUSE industrial competition from many other countries makes the market more difficult for local businesses and endangers many of our good jobs.

- c. I, Krista Lee Hanson, VTC, #67451, move that Unifor Local 111 submit the following resolution to Unifor 2024 Canada Council.

Submitted by Krista Lee Hanson, VTC, #67451

Prioritizing Unifor Printers

UNIFOR NATIONAL WILL:

- Whenever possible encourage the use of printers represented by Unifor throughout Canada for items including but not limited to booklets, pamphlets, posters, tent cards, signage and information sheets. Such items printed would include the Union Label.
- Encourage Unifor Locals to use unionized print shops for their printing needs including their Collective Agreements in their home provinces whenever possible.

BECAUSE Unionized printers have been an important part of the labour movement for over 100 years;

BECAUSE Printers have been negatively affected by the pandemic and changes in the industry; and Unifor owns the rights and licensing of the Union Label for materials printed in unionized shops;

BECAUSE Unifor should support the proud craft of printing excellence produced by our members.

- d. I, Michelle Wilson, BTC, #73736 move to send Krista Lee RTC, Carmen Niculescu PTC and Sat Janda STC to attend the Women's Conference in August. Neither of them has attended this amazing empowering Conference.
Submitted by Michelle Wilson, BTC, #73736

- e. There are 7 Bylaw Motions please view attached package.
Submitted by Bylaws Committee

NOM 1

ADD as New Article after Article 6, and renumber existing articles.

AFFILIATIONS

Local 111 will affiliate, and pay the required per capita dues, to any labour bodies at the local, provincial or national level as required by the Unifor Constitution.

Local 111 is a Member of the Road Transport Sector and will pay annual per capita dues to the Unifor Road Transportation Industry Council in January of every year per the terms laid out in the Council Bylaws.

NOM 2 WITHDRAWN BY THE BYLAWS COMMITTEE

FROM

~~9.01~~ The Executive Board shall consist of:

~~(a) Table Officers ...~~

~~5. Recording Secretary Table Officer (max of eight (8) days per month, plus one (1) day each for the Executive and General Membership Meetings, except July, August and December, unless otherwise approved by another Table Officer)~~

~~6. CTS Officer Table Officer (max of 10 days per month, except one (1) day per month to~~

~~attend the meeting of the Executive Board, unless otherwise approved by another Table Officer)~~

TO

~~9.01~~ The Executive Board shall consist of:

~~(a) Table Officers ...~~

~~5. Recording Secretary Table Officer (max of eight (8) days per month, plus one (1) day each for the Executive and General Membership Meetings, except July, August and December, unless otherwise approved by another Table Officer) (8 days per month, except one (1) day per month to attend the plus meetings of the Executive Board and General Membership Meetings, additional days require approval by another Table Officer)~~

~~6. CTS Officer Table Officer (max of 10 8 days per month, except one (1) day plus per month to attend the meetings of the Executive Board and General Membership Meetings, unless otherwise approved additional days require approval by another Table Officer)~~

NOM 3

FROM

Article 7 MEETINGS

Preamble

All meetings shall be governed by Bourinot's Rules of Order in accordance with the Unifor National Union. The Chair shall remind all members present of the Unifor Harassment Policy. A minimum of fourteen (14) days posted notice is required to hold a General Membership and/or Property Meeting.

TO

Article 7 MEETINGS

Preamble

All meetings shall be governed by Bourinot's Rules of Order in accordance with the Unifor National Union. The Chair shall remind all members present of the Unifor Harassment Policy. A minimum of fourteen (14) days posted notice is required to hold a General Membership and/or Property Meeting. **The Notice of Meeting/Agenda for General Membership, Property & Special/Emergency Meetings shall be considered posted once uploaded on the Unifor Local 111 Website. It may also be circulated via email, depot postings, or other distribution methods.**

NOM 4

FROM

7.14 Posting Notices of Motion

(d) Motions must be posted with the name(s) of the member(s) submitting the notice at all Properties for at least fourteen (14) days prior to the following General membership Meeting.

TO (ARTICLE REMOVED)

~~**7.14 Posting Notices of Motion**~~

~~**(d)** Motions must be posted with the name(s) of the member(s) submitting the notice at all Properties for at least fourteen (14) days prior to the following General Membership Meeting.~~

NOM 5

FROM

Article 23 AMENDMENTS

23.01 These Bylaws may be amended by presenting a motion in writing, setting forth the amendments sought, to a membership meeting. The motion shall be read to that meeting and referred to the Constitution and Bylaws Committee which will report to the succeeding membership meeting, the notice of which must contain a notice of the particular Bylaw amendments that will be considered. If approved by two thirds of the membership vote thereon at this succeeding meeting, the amendment shall be considered adopted by the membership. Amendments to existing Bylaws, or new Bylaws must be submitted to the National Executive Board for approval. The amendments, or the new Bylaws are not effective until approved by the national executive board.

TO

Article 23 AMENDMENTS

23.01 These Bylaws may be amended by presenting a motion in writing, setting forth the amendments sought, to a membership meeting. The motion shall be read to that meeting and referred to the Constitution and Bylaws Committee which will report to the succeeding membership meeting, the notice of which must contain a notice of the

particular Bylaw amendments that will be considered. If approved by two thirds of the membership vote thereon at this succeeding meeting, the amendment shall be considered adopted by the membership. **Bylaw amendments stay on the General Membership Meeting agenda until voted on at a meeting with quorum.** Amendments to existing Bylaws, or new Bylaws must be submitted to the National Executive Board for approval. The amendments, or the new Bylaws are not effective until approved by the national executive board.

NOM 6

FROM

7.15 If a Notice of Motion(s) is present at two (2) consecutive monthly General Membership Meetings where no quorum is achieved then for continuity purposes the Executive Board shall decide the issue(s). The only exceptions being June and November, where if no quorum is achieved the Executive Board shall decide the issue(s) at its next meeting.

TO

7.15 If a Notice of Motion(s) is present at two (2) consecutive monthly General Membership Meetings where no quorum is achieved then for continuity purposes the Executive Board shall decide the issue(s). The only exceptions being June and November, where if no quorum is achieved the Executive Board shall decide the issue(s) at its next meeting. **This does not apply to Notices of Motion related to Bylaw & Policy amendments (see Articles 23 & 24) or the adoption of the Local 111 Operations Budget (see article 18.91 C).**

NOM 7

FROM

SPECIAL/EMERGENCY MEETINGS

7.21 A minimum of seven (7) days posted notice is required to hold a Special/Emergency Meeting.

TO

SPECIAL/EMERGENCY MEETINGS

7.21 A minimum of seven (7) days posted notice is required to hold a Special/Emergency Meeting **where any business will be voted on. For Information Only meetings (in person or online) 24 hours minimum notice is preferred but not required.**

NOM 8

ADD

7.10 Order of Business

The Regular Order of Business for all Local 111 General Membership Meetings, will be as follows:

- 1. Call to Order**
- 2. Adoption of agenda**
- 3. Anti-Harassment Policy**
- 4. Land Acknowledgement**
- 5. Minutes of previous meeting**
 - a. Errors and omissions**

- b. Business arising
6. Officers Reports
7. Trustee Reports
8. Property & Committee Reports
9. Reading of Proposed Bylaw Amendments
10. Notices of Motion
11. New Business
12. Adjournment

The above order of business may only be altered under extenuating circumstances, and requires a $\frac{2}{3}$ majority vote. A copy of all documents that will be voted on or discussed will be available to each Member present at a General Membership Meeting.

NOM 9

ADD

Unifor Local 111 Constitution and Bylaws Vision Statement & Objectives Vision Statement

By engaging our Membership in a progressive learning environment, we encourage the development of strong, informed Activists and Representatives. By engaging the Local 111 membership in learning about the Unifor Constitution and policies, as well as the Local 111 Bylaws and Policies, we uphold our trade union values and build solidarity that strengthens our Local. By creating an educated and informed group of union representatives with specific and up to date knowledge about the Constitution and Bylaws we ensure equitable representation for the Membership thus building solidarity as a Local.

Objectives

Provide a safe place for Unifor 111 Members to access resources related to the Constitution and Bylaws and assist all Members in understanding these documents and policies. Ensure effective communication with the National and with the Local. Consolidate information on Local, National, and global information of relevance to Unifor 111 workers on the issues of Constitution and Bylaws. Provide clear communication with the Table Officers of Local 111. Notify and advise the Unifor 111 Table Officers and Executive Board of any bylaw or Constitution violations. Make all decisions with a goal to eradicate homophobia, transphobia, and biphobia, racism, sexism, misogyny, and ableism and ensure all policies and decisions of the Local support the human rights of all Members. Work to ensure that the rights of the Membership as the highest governing authority, and the principles of Democracy, Transparency, and Solidarity are upheld at all times.

Committee Structure

The committee will consist of a minimum of 2 members. Every effort will be made to ensure the Representatives reflect the diversity of the workforce.

The committee will elect from themselves 1 chairperson (Co- Chairs permitted). 1 recording secretary and other positions as required.

The President, with recommendations of the executive Board, may appoint additional committee members as needed.

Responsibilities

The committee Chairperson(s) will liaise with the local Executive through the officer in

charge. The committee will review its Terms of Reference yearly. All members of the Local will be encouraged to forward any information or requests or proposed changes to the Local 111 Bylaws and Policies directly to the Committee who will work with them on their submissions. The committee Chairperson will provide Committee members with any information received by the Local that relates to the Constitution, Bylaws and Policies.

Meetings

Members of the Committee will meet as needed. This will include attendance at any GMM where any bylaw or policy changes are proposed and/or being voted upon, meetings to assess any submitted bylaw or policy changes and meetings to incorporate any approved changes into the bylaws and submit them to the National for approval. The Committee will regularly communicate via an online ongoing chat forum to address issues as needed on a timely basis. Decisions will be made by majority vote after due consideration and discussion. The Committee will identify ways to divide the work of the committee so that meeting time outside of working hours is kept to a minimum.

Resources and Records

- Local 111 Constitution and Bylaws Committee; terms of reference, policy and procedures manual.
- Approved budget
- Minutes of GM meetings, Executive Board Meetings, Committee meetings, bylaw submissions, emails and any other supporting documents that may pertain to the business or function of the committee.
- Unifor National, BCRC, and Local 111; Constitution, Bylaws and Policies
- Copies of communication sent to and from the committee regarding committee business.
- Records will be kept in a shared committee google drive and where appropriate on the committee and/or Local website (if applicable).

Budget

The Committee will have an annual budget as per the Local bylaws.

Reports

The Committee Chairperson will report on the activities of the Committee, in writing, on a monthly basis to the Executive Board and the General Membership Meeting.

3) ARBITRATIONS

- a. I, Shawn Little, #83787, VTC move to take my 3-day suspension to arbitration.

Submitted by Shawn Little, VTC, #83787

4) DONATIONS

5) OFFICERS' REPORT

6) NEW BUSINESS

The next Executive Board meeting will be held on June 6th at 09:00 at 326 12th Street, New Westminster, BC.

In Solidarity,

Jessie Rana

Unifor Local 111 Recording Secretary

Cell: 778.980.0489

E-mail: RecSec@Unifor111.com