



Attention Local 111 Members

NEW SIGN-UP SYSTEM AT VTC DEPOT

Local 111 members,

As you know, the employer initiated a new sign-up system for VTC Depot at the start of the current sign-up period. As the new system has a digital component, which changes the practice that has been in place for decades, the union believes that the employer should have followed the intent of our collective agreement's Letter of Understanding #29.

The LOU states, in part, that if there changes to the sign-up process due to changing technology allowing the operators to sign electronically, it would result in the creation of a joint committee and that any changes to the system would result in the members ratifying the changes prior to implementation.

For clarity, this grievance is about process. Your local is not opposed to modernizing systems currently in place. We believe that the more information our members have, the better. Using digital processes can indeed create a more efficient process when it is implemented in accordance with the collective agreement and LOU #29. However, this can only happen with the input of members so you can ensure that some of our valued and trusted practices will not be *unnecessarily* replaced.

The employer understood the concerns raised by the membership, sign-up representatives and the executive. They will respond to the union's grievance in the days ahead and we will keep you informed as things progress.

In Solidarity,

Balbir Mann

Unifor Local 111 President

Gavin Davies

Unifor National Representative

