



GENERAL MEETING AGENDA

Date: **Wednesday, October 30th, 2024**

Time: **11:45 AM and 19:30 PM**

Place: **Local 111 Union Hall – 326 12th Street, New Westminster, BC**

AMENDED

AGENDA:

1) MINUTES OF THE PREVIOUS MEETING

- (a) Errors & Omissions
- (b) Business Arising

2) READING OF PROPOSED BYLAW AMENDMENTS

3) ONLINE HYBRID MEETING REPORT

4) NOTICES OF MOTION

- (a) There are eight (8) Bylaw Motions please view attached package.

Submitted by Bylaws Committee

NOM 1

Language to be added, new article

Submitter *Michelle Fullard, seniority, 64822*

ATTENDANCE RULES FOR ALL MEMBERS

7.04 It is mandatory to attend three (3) General Membership Meetings per calendar year unless excused for cause by the Local 111 President or their designate.

7.05 It is mandatory to attend three (3) meetings, (Property Meetings, etc.) other than General Membership Meetings per calendar year, unless officially excused for cause by the Committee Chairperson.

7.06 Failure of any Member to comply with the above attendance rules may result in the Member being placed at the bottom of any lists for consideration at attending or participation in Local education, recreation, social or other events.

NOM 2

Language to be added, new article

Submitter *Michelle Fullard, seniority, 64822*

7.07 Lists of unexcused meeting absences for all Members will be posted on the Local 111 Website one month in advance of all elections.

NOM 3

Language to be added, new policy

Submitter *Rosalyn Johnston, Local 111 Women's Committee Chair*

Unifor Local 111 Women's Committee Terms of Reference & Policies & Procedures Manual

Vision Statement

For the Women's Committee to become more involved in the community and to bring issues that affect women to the membership.

Objectives & Activities

The Committee will promote Educational and Leadership opportunities to women of Local 111

The Committee will support and attend Vancouver Murdered & Missing Indigenous Women's March held annually on February 14th

The Committee will tie purple ribbons on buses to celebrate International Women's Day, March 8th

The Committee will participate in community events on International Women's Day, this may include VDLC, BCRC or other events

Fundraising for & Participation in the Tears to Hope Relay

June Beer and Burgers event

The Committee will attend the biannual Unifor National Women's conference in Port Elgin and the BC Regional Women's Conference when it occurs.

The Committee will volunteer at the United Way Food Hub

The Committee will distribute pins, literature and attend events around December 6th and the issue of violence against women.

To Liaise with other Local 111 Committees representing members from equity deserving groups to support each other's events, efforts and issues.

Committee Structure

The Committee will consist of a minimum of 6 members. Every effort will be made to ensure the representatives reflect the diversity of the workforce.

The Committee will elect 1 Chairperson & 1 Recording Secretary from the Representatives.

Responsibilities

- The Committee Chairperson will liaise with the Local Executive.
- All members of the Local will be encouraged to forward any information or request related to women's issues to the Committee.
- The committee will maintain an email group of contact persons from each property who will circulate information.
- Members will meet on a quarterly basis, or as needed.
- The Committee will identify ways to divide the work of the Committee so that meeting time outside of working hours is kept to a minimum.

Budget

The committee will have an annual budget as approved by the Local Membership as per the Local 111 Bylaws

Report

The Committee Chairperson will report to the activities of the committee to each meeting of the Local Executive Board.

NOM 4

Motion to strike the following article in its entirety from the bylaws:

Submitter, Krista Lee Hanson, 67451

18.45 Sundry Expenses (monthly allowance)

~~They will receive fifty dollars (\$50.00) per month for sundry expenses incurred in performing Local 111 duties. No receipts will be required.~~

NOM 5

Motion to make the following changes

Submitter, Krista Lee Hanson, 67451

TABLE OFFICERS (~~working a minimum of 37.5 hrs/wk~~)

18.41 Wages

~~(a) They shall be required to work a thirty seven and a half (37.5) hour work week subject to the following.~~

(a) The President will be on full time union leave and compensation will be calculated based on a 37.5 hour work week.

(b) Compensating for the irregular and demanding work schedule the rate for the President shall be set at one point four (1.4) times the top rate of a Conventional Transit Operator as set forth in the Employers Wage Schedule within the Collective Agreement.

(c) For all other Table Officers, the Local Union will reimburse the Employer for up to 60 hours of wages per pay period. The Table Officers will participate in regular workplace signup and will not be on full time leave. They will receive a top up to their wages received by the employer through wage continuance (to a maximum of 60 hours per pay period), to equal a wage of one point four (1.4) times the top rate of a Conventional Transit Operator as set forth in the Employers Wage Schedule within the Collective Agreement. The rules in article 18.48 (a) apply.

~~(d) There shall be no paid overtime.~~

NOM 6

Motion to make the following changes

Submitter, Krista Lee Hanson, 67451

9.01 The Executive Board shall consist of:

(a) Table Officers

1. President Table Officer (~~min. 37.5 hrs/week~~)
2. 1st Vice President Table Officer (~~min. 37.5 hrs/week~~)
3. 2nd Vice President Table Officer (~~min. 37.5 hrs/week~~)
4. Financial Secretary Table Officer (~~min. 37.5 hrs/week~~)
5. Recording Secretary Table Officer (~~max of eight (8) days per month, plus one (1) day each for the Executive and General Membership Meetings, except July, August and December, unless otherwise approved by another Table Officer~~)
6. CTS Officer Table Officer (~~max of 10 days per month, except one (1) day~~)

per month to attend the meeting of the Executive Board, unless otherwise approved by another Table Officer)

NOM 7

Motion to make the following changes, if the changes to 18.41 are adopted

Submitter, Krista Lee Hanson, 67451

18.49

(a) Recording Secretary

~~The Recording Secretary shall be compensated one point four (1.4) times the top rate of a Conventional Transit Operator as set forth in the employers wage schedule within the Collective Agreement to a maximum of seven and a half (7 ½) paid hours per day.~~

(b) CTS Officer

~~The Officer shall be compensated one point four (1.4) times the top rate of a Conventional Transit Operator as set forth in the employer's wage schedule within the Collective Agreement to a maximum of seven and a half (7 ½) paid hours per day.~~

NOM 8

Motion to make the following changes

Submitter, Krista Lee Hanson, 67451

18.91 Budgets

(d) List of elected/unelected booked off on Local 111 paid union leave shall be made available to for the Membership to review at every General Membership Meeting. Unpaid union leave and union leave that will be fully reimbursed by another body (ex. a Uniform National Department) will not be included on this list.

(b) I, Sam Hajizadeh, PTC property Rep, #53253 put forward the motion that Local 111 Hire a private firm to do an audit on the Coast Mountain bus company Payroll system. This audit should include but not be limited to all 6 properties including spare board holiday blockers and regular, also community shuttle regular reduce and casual.

Submitted by Sam Hajizadeh, PTC Property Rep, #53253

(c) I, Parm Johal, seniority #82454, VTC, make a motion that local 111 executive take ownership of the grievance of LOU 29 and follow through with the grievance in good faith, and in a manner of urgency.

Submitted by Parm Johal, VTC, #82454

5) ARBITRATIONS

(a) I, Matthew Merrett, Sen#84900 are formally requesting a Notice of Motion for my 1-Day suspension to go to Arbitration.

(b) I, Shawn Little (formerly from VTC now at RTC) driver seniority # 83787 wish to take my 5-day suspension to Arbitration.

6) DONATIONS

7) OFFICERS' REPORT

8) NEW BUSINESS

The next Executive Board meeting will be held on November 13th at 09:00 at 326 12th Street, New Westminster, BC.

In Solidarity,

Jessie Rana

Unifor Local 111 Recording Secretary
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 24.OCT15.7180