



GENERAL MEETING AGENDA

Date: Tuesday November 19th, 2024

Time: 10:45 AM and 19:30 PM

Place: Local 111 Union Hall – 326 12th Street, New Westminster, BC

AGENDA:

1) MINUTES OF THE PREVIOUS MEETING

- (a) Errors & Omissions
- (b) Business Arising

2) READING OF PROPOSED BYLAW AMENDMENTS

3) ONLINE HYBRID MEETING REPORT

4) ANNUAL LOCAL 111 OPERATIONS BUDGET

5) NOTICES OF MOTION

NOM 1 – Bylaw Amendment

Language to be added, new article

Submitter *Michelle Fullard, seniority, 64822*

ATTENDANCE RULES FOR ALL MEMBERS

7.04 It is mandatory to attend three (3) General Membership Meetings per calendar year unless excused for cause by the Local 111 President or their designate.

7.05 It is mandatory to attend three (3) meetings, (Property Meetings, etc.) other than General Membership Meetings per calendar year, unless officially excused for cause by the Committee Chairperson.

7.06 Failure of any Member to comply with the above attendance rules may result in the Member being placed at the bottom of any lists for consideration at attending or participation in Local education, recreation, social or other events.

NOM 2 – Bylaw Amendment

Language to be added, new article

Submitter *Michelle Fullard, seniority, 64822*

7.07 Lists of unexcused meeting absences for all Members will be posted on the Local 111 Website one month in advance of all elections.

NOM 3 – Bylaw Amendment

Language to be added, new policy

Submitter *Rosalyn Johnston, Local 111 Women's Committee Chair*

Unifor Local 111 Women's Committee Terms of Reference & Policies & Procedures Manual

Vision Statement

For the Women's Committee to become more involved in the community and to bring issues that affect women to the membership.

Objectives & Activities

The Committee will promote Educational and Leadership opportunities to women of Local 111

The Committee will support and attend Vancouver Murdered & Missing Indigenous Women's March held annually on February 14th

The Committee will tie purple ribbons on buses to celebrate International Women's Day, March 8th

The Committee will participate in community events on International Women's Day, this may include VDLC, BCRC or other events

Fundraising for & Participation in the Tears to Hope Relay

June Beer and Burgers event

The Committee will attend the biannual Unifor National Women's conference in Port Elgin and the BC Regional Women's Conference when it occurs.

The Committee will volunteer at the United Way Food Hub

The Committee will distribute pins, literature and attend events around December 6th and the issue of violence against women.

To Liaise with other Local 111 Committees representing members from equity deserving groups to support each other's events, efforts and issues.

Committee Structure

The Committee will consist of a minimum of 6 members. Every effort will be made to ensure the representatives reflect the diversity of the workforce.

The Committee will elect 1 Chairperson & 1 Recording Secretary from the Representatives.

Responsibilities

- The Committee Chairperson will liaise with the Local Executive.
- All members of the Local will be encouraged to forward any information or request related to women's issues to the Committee.
- The committee will maintain an email group of contact persons from each property who will circulate information.
- Members will meet on a quarterly basis, or as needed.
- The Committee will identify ways to divide the work of the Committee so that meeting time outside of working hours is kept to a minimum.

Budget

The committee will have an annual budget as approved by the Local Membership as per the Local 111 Bylaws

Report

The Committee Chairperson will report to the activities of the committee to each meeting of the Local Executive Board.

NOM 4-7 – Bylaw Amendment, Tabled, referred to Bylaw Committee

NOM 8 – Bylaw Amendment Motion to make the following changes

Submitter, Krista Lee Hanson, 67451

18.91 Budgets

(d) List of elected/unelected booked off on **Local 111 paid** union leave shall be made available to **for the Membership to review** at every General Membership Meeting. **Unpaid union leave and union leave that will be fully reimbursed by another body (ex. a Unifor National Department) will not be included on this list.**

NOM 9

I, Rajinder Purewal, Financial Secretary, move that Local 111 pay annual per capita dues of \$3,800.00 to the Unifor Road Transportation Industry Council for 2024 from UPC fund. Local 111 is a member of the Road Transportation Sector.

Submitted by Rajinder Purewal, Financial Secretary

NOM 10

I, Sam Hajizadeh, PTC property Rep, #53253 motioned for Local 111 hire a private firm to audit 6-8 operators from the PTC Payroll system. This audit should include spare board holiday blockers and regular, community shuttle regular reduce and casual operators, and also the operators did a trade works. If they find a discrepancy with pay we extend this to all the properties.

Submitted by Sam Hajizadeh, PTC Property Rep, #53253

NOM 11

I, Parm Johal, seniority #82454, VTC, make a motion that local 111 executive take ownership of the grievance of LOU 29 and follow through with the grievance in good faith, and in a manner of urgency.

Submitted by Parm Johal, VTC, #82454

NOM 12

I, Sanchit Jain, seniority #87247, VTC, signed an index for the Sunday summer 2024 sheet on the Hastus at my designated time slot. I received my confirmation slip. I was later informed and removed by the company/union and placed on the error standby for the entire sheet at 5 hours. I am seeking financial compensation for the difference in lost wages for the entire of the sheet.

Submitted by Sanchit Jain, VTC, #87247

NOM 13

I, Darin Galasso, seniority #74580, BTC am requesting that the 3 elected trustees hire an accountant firm to conduct a thorough audit of the Unifor 111 financial accounts from 2022 to present.

Submitted by Darin Galasso, BTC, #74580

6) ARBITRATIONS

(a) I, Matthew Merrett, Sen#84900 are formally requesting a Notice of Motion for my 1-Day suspension to go to Arbitration.

7) DONATIONS

8) OFFICERS' REPORT

9) NEW BUSINESS

The next Executive Board meeting will be held on December 5th at 09:00 at 326 12th Street, New Westminster, BC.

In Solidarity,

Jessie Rana

Unifor Local 111 Recording Secretary
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