



GENERAL MEETING AGENDA

Date: Tuesday, February 25, 2025

Time: 10:45 AM & 19:00 PM

Place: Local 111 Union Hall – 326 12th Street, New Westminster

AGENDA:

1) MINUTES OF THE PREVIOUS MEETING

- (a) Errors & Omissions
- (b) Business Arising

2) FINANCIAL REPORT

3) TRUSTEES REPORT – 3rd & 4th QUARTER

4) READING OF PROPOSED BYLAW AMENDMENTS

5) NOTICES OF MOTION

NOM 1

We, the BIWOC 111 committee, request \$5000.00 for a Persian New Year celebration in the month of March. We have had a Chinese New Year, Vaisakhi Event, and this year we will be celebrating Black history month.

Submitted by the BIWOC 111 Committee

NOM 2

I, Preetpal Dhillon, #85017, move the motion that election committee be asked to select a company that can provide at least two modes of voting credentials to the members for the upcoming elections of 2025.

Submitted by Preetpal Dhillon, HTC, #85017

NOM 3

I, Christopher Mulvena, seniority number 83844, put forward the motion that Unifor Local 111 create a committee made up of representatives from each depot, the executive and the Bargaining Committee to create a plan to work with Unifor Local 2200 to negotiate a Letter of Agreement with Coast Mountain Bus Company and Translink to ensure concrete guidelines and steps around disallowing the use of AI and robotic systems in roles that union members would fill, including the non-use of trial runs for automated technology which could conceivably be used to take a job away from a union member.

Submitted by Christopher Mulvena, PTC, #83844

NOM 4

I, Mike McMillan, STC, #56272 put a motion forward to appeal the decision of local 111 executives to void the January 2025 morning meeting.

Submitted by Mike McMillan, STC, #56272

NOM 5

I move that Unifor Local 111 submit the following constitutional amendment to the next Unifor Constitutional Convention.

Submitted Krista Lee Hanson, VTC, #67451

FROM

**ARTICLE 15: LOCAL UNIONS
B: LOCAL UNION OFFICERS**

6. A Local Union may provide in its By-Laws that a member must be in continuous good standing, for a period of no longer than one year, in order to be eligible to seek or hold office. This does not apply to newly chartered locals and only applies to Local Union Executive Officer positions. The By-Laws of the Local Union may specify the conditions of membership in good standing, subject to Article 5.

TO

**ARTICLE 15: LOCAL UNIONS
B: LOCAL UNION OFFICERS**

6. A Local Union may provide in its By-Laws that a member must be in continuous good standing, for a period of no longer than one year, in order to be eligible to seek or hold office. This does not apply to newly chartered locals and ~~only applies to Local Union Executive Officer positions~~. The By-Laws of the Local Union may specify the conditions of membership in good standing, subject to Article 5.

NOM 6

I move that Unifor Local 111 submit the following constitutional amendment to the next Unifor Constitutional Convention.

Submitted Krista Lee Hanson, VTC, #67451

**ARTICLE 15: LOCAL UNIONS
B: LOCAL UNION OFFICERS**

FROM

7. A Local Union may abolish an Executive Officer position, or consolidate such a position with another as long as those positions set out in paragraph one remain. Such a step may be taken solely on the grounds of the adverse financial position of the Local Union, and the decision to do so must be supported by a two thirds or more vote of the Local Union Executive Board.

TO

7. A Local Union may abolish an Executive Officer position, or consolidate such a position with another as long as those positions set out in paragraph one remain. **These changes to the Local Union Bylaws would be made following the usual process for bylaw changes and would take effect in the following term.** ~~Such a step may be taken~~ **Based** solely on the grounds of the adverse financial position of the Local Union, **a Local Union Executive Board may make these changes to take effect during a term of office** and the decision to do so must be supported by a two thirds or more vote of the Local Union Executive Board.

NOM 7

I move that Unifor Local 111 submit the following constitutional amendment to the next Unifor Constitutional Convention.

Submitted Krista Lee Hanson, VTC, #67451

FROM

ARTICLE 24: OATH OF OFFICE AND INSTALLATION CEREMONY

...

The Installing Officer then says:

"Your responsibilities are defined in the By-Laws, Constitution and policies of Unifor. Should any emergency arise not provided for in these, you are expected to act according to the dictates of common sense, guided by an earnest desire to advance the best interest of the Union. I trust you will all faithfully perform your duties so that you may gain the esteem of your brothers and sisters and the approval of your conscience.

...

TO

ARTICLE 24: OATH OF OFFICE AND INSTALLATION CEREMONY

...

The Installing Officer then says:

"Your responsibilities are defined in the By-Laws, Constitution and policies of Unifor. Should any emergency arise not provided for in these, you are expected

to act according to the dictates of common sense, guided by an earnest desire to advance the best interest of the Union. I trust you will all faithfully perform your duties so that you may gain the esteem of your brothers and sisters **and siblings** and the approval of your conscience.

...

NOM 8

I move that Unifor Local 111 submit the following constitutional amendment to the next Unifor Constitutional Convention.

Submitted Krista Lee Hanson, VTC, #67451

From

Article 7. A

Regional Balance

35. Members from any one region of the National Union (Atlantic Region, Ontario Region, Western Region and Quebec) shall not hold more than 13 of the 25 seats on the National Executive Board at any one time.

To

Regional Balance

35. Members from any one region of the National Union (Atlantic Region, Ontario Region, Western Region and Quebec) shall not hold more than ~~13 of the 25~~ **50 percent of the** seats on the National Executive Board at any one time.

NOM 9

I move that Unifor Local 111 submit the following constitutional amendment to the next Unifor Constitutional Convention.

Submitted Krista Lee Hanson, VTC, #67451

Add NEW subarticle

Article 9

17. Any member in good standing of the National Union shall be entitled to attend Canada Council as an observer.

NOM 10

I move that Unifor Local 111 submit the following constitutional amendment to the next Unifor Constitutional Convention.

Submitted Krista Lee Hanson, VTC, #67451

Add NEW subarticle

Article 10

23. Any member in good standing of the National Union shall be entitled to attend Regional Councils and the Quebec Council as an observer.

NOM 11

I move that Unifor Local 111 submit the following constitutional amendment to the next Unifor Constitutional Convention.

Submitted by Sam Hajizadah, PTC, #53253

Add NEW:

If the worker could not attend the work due to the other unions picket line should be compensated full strike pay.

NOM 12

Motion to add to the Education Committee Terms of Reference, Policy & Procedure Manual.

Submitted by Jason Robinson, VTC, #83554

ADD a new item under subsection 'Activities' in the Education Committee Terms of Reference,

The Committee will host a Unifor 40 hr Human Rights Course locally, on at minimum a quarterly basis. Elected and/or appointed representatives and committee people will have priority for registration.

NOM 13

Motion to make the following housekeeping changes to the Local 111 Bylaws.

Submitted by Unifor Local 111 Constitution & Bylaws Committee, Vice-Chair Harminder Kalkat #64422

9.09 All vacancies within the Executive Board (President excluded) must be filled promptly by an election (see Unifor Local 111 Election Policies and Procedures Guidelines).

12.03 Where a Trustee position becomes permanently vacant the position shall be filled by election as (see Unifor Local 111 Election Policies and Procedures Guidelines). In the event of a temporary absence an alternate from the current election list (descending in order), will replace the absent Trustee(s) until the Trustee(s) returns.

NOM 14

Housekeeping motion to amend the Unifor 111 Lost Time Policy, an appendix to the Local 111 Bylaws to make it congruent with the updated PEL Bylaws.

Submitted by Harminder Kalkat, Vice-Chair, #64422

*(From the **Unifor 111 Lost Time Policy** (found in the appendix of the Local 111 Bylaws))*

PEL

No lost time (or lieu days) will be paid by the Local for attendance at, and/or travel to or from Paid Education Leave (PEL) course. The National will pay the attendee directly (~~up to a maximum of 40 hours per week~~) upon receipt of proper documentation at that course. The Local will not reimburse for any expense related to a PEL program.

NOM 15

I, Darin Galasso, BTC, #74580 am requesting that the 3 elected trustees hire the following accounting firm Williams Meaden and Moore to replace the current Bruce and associates before the next financial quarter.

Submitted by Darin Galasso, BTC, #74580

NOM 16

Motion to change ARTICLE 17.c(4) which reads as:

C: STRIKE AND DEFENCE FUND

1. A Strike and Defence Fund shall be established by the National Executive Board and 7.5% or 10% of all National Union dues shall be deposited into the Fund.
2. The purpose of the Strike and Defence Fund is to support members engaged in an authorized strike or a lock out, and to fund campaigns to defend the membership and the National Union.
3. The Fund shall be governed and managed according to the Strike and Defence Policy adopted by the National Executive Board.
4. The Strike and Defence Fund shall pay benefits of \$300.00 for each week of an authorized strike or lockout, prorated by day, including the first week, and additional medical, health or special assistance as provided for in the Strike and Defence Policy and criteria established by the National Executive Board.
5. Benefits will cease upon the following:
 - i.
 - ii.

The individual member's return to work date, or

The date the individual member qualifies for Employment Insurance.

6. The Canadian Council, by a two-thirds vote cast on a per capita basis, may amend Article 16 of this Constitution if it is determined that extraordinary dues are required to strengthen the Strike and Defence Fund.

7. All of the foregoing article shall apply in all jurisdictions except where the applicable labour relations statute requires a different procedure or process, in which case that statute shall be applied.

To read as :

C: STRIKE AND DEFENCE FUND

1. A Strike and Defence Fund shall be established by the National Executive Board and 7.5% or 10% of all National Union dues shall be deposited into the Fund.
2. The purpose of the Strike and Defence Fund is to support members engaged in an authorized strike or a lock out, and to fund campaigns to defend the membership and

the National Union.

3. The Fund shall be governed and managed according to the Strike and Defence Policy adopted by the National Executive Board.

4. The Strike and Defence Fund shall pay benefits of **600.00** for each week of an authorized strike or lockout **and or a strike or lockout that prevents Unifor members to cross a picket line at there place of work**, prorated by day, including the first week, and additional

medical, health or special assistance as provided for in the Strike and Defence Policy and criteria established by the National Executive Board.

5. Benefits will cease upon the following:

i.

ii.

The individual member's return to work date, or

The date the individual member qualifies for Employment Insurance.

6. The Canadian Council, by a two-thirds vote cast on a per capita basis, may amend Article 16 of this Constitution if it is determined that extraordinary dues are required to strengthen the Strike and Defence Fund.

7. All of the foregoing article shall apply in all jurisdictions except where the applicable labour relations statute requires a different procedure or process, in which case that statute shall be applied.

Submitted by Rajinder Purewal, #45346

6) ARBITRATIONS

7) DONATIONS

8) OFFICERS' REPORT

9) NEW BUSINESS

The next Executive Board meeting will be held on March 6th at 09:00 at 326 12th Street, New Westminster, BC.

In Solidarity,

Jessie Rana

Unifor Local 111 Recording Secretary

Cell: 778.980.0489 E-mail: RecSec@Unifor111.com