



GENERAL MEETING AGENDA

Date: Tuesday, May 27th, 2025

Time: 10:45 AM & 20:00 PM

Place: Local 111 Union Hall – 326 12th Street, New Westminster

AGENDA:

1) MINUTES OF THE PREVIOUS MEETING

- (a) Errors & Omissions
- (b) Business Arising

2) TRUSTEE YEAR END AUDIT REPORT

3) READING OF PROPOSED BYLAW AMENDMENTS

4) NOTICES OF MOTION

MOTION 1

UNIFOR 111 Mental Health Advocate Committee Terms of Reference
HOUSEKEEPING

1.0 Role:

The Unifor 111 Mental Health Committee is established under the terms of **LOU #66** part G reference 2.10 of the collective agreement. The Mental Health Advocates are strictly a referral assistance program.

2.0 Responsibilities:

The responsibilities of the Unifor 111 Mental Health Committee are established under the terms of **LOU #66** part G reference 2.10 of the collective agreement.

3.0 Membership:

The Unifor 111 Mental Health Advocate Committee is made up from the Mental Health Advocates under the terms of **LOU #66** part G reference 2.10 appointed by Unifor Local 111's President, plus a liaison appointed by Local 111 Executive Board. Alternate Mental Health Advocates for each depot will be ex-officio members. They will be proposed by the current Mental Health Advocates, from each depot to their Property Representatives which, in turn, will be proposed to the Executive Board for final approval.

4.0 Meetings:

The Unifor 111 Mental Health Advocate Committee will meet as necessary at an interval determined by the committee. The meetings may be in-person, by teleconference or electronically online **such as Zoom or Skype**. If a member from a depot is not able to participate in a meeting, the alternate from that depot will be asked to be the official designate for that meeting. Alternates will be allowed to attend all meetings but will not be eligible for paid leave to attend a meeting unless replacing the regular member.

5.0 Length of Term:

The Unifor 111 Mental Health Committee will be reviewed by the Executive Board of Unifor 111 every three years after the local elections.

6.0 Co-chair:

The chair of the Unifor 111 Mental Health Committee will be appointed by the Executive Board and agreed to by the committee members.

7.0 Quorum:

Quorum shall be simple majority (50%+1) of the voting committee members present at a meeting.

8.0 Decision-making:

The committee shall strive for consensus (i.e. "you can live with the decision/idea") when making decisions. If consensus cannot be achieved, a resolution will be tabled in the form of a motion and a vote taken. When voting, majority (50%+1) rules with quorum present. There shall be no proxy or email voting unless explicitly determined by the committee in advance of a vote.

8.01 Terms of Reference:

Will be reviewed annually if/or when necessary.

9.0 Minutes:

A Recording Secretary will be elected (50% +1) by committee members. The minutes recorded by the Recording Secretary shall be approved at subsequent meetings. The minutes will be sent to each committee member and also kept and stored in the official minutes binder kept in the office of the local.

10.0 Guests:

The Chair and/or members of the Committee may invite guests to attend meetings as a resource as required.

11.0 Accountability:

The Unifor 111 Mental Health Committee will be accountable to the Executive Board of Unifor 111 through the liaison person.

Submitted by Mental Health Committee

MOTION 2

I Darin Galasso(74580) BTC would like to make a motion that all four elected executive paid positions can only be held for a maximum of two consecutive terms effective July 1, 2025.

Submitted by Darin Galasso, BTC, #74580

MOTION 3

Darin Galasso(74580) BTC would like to make a motion that initially all elected executives sign a COI (conflict of interest) document to be created by the National if not currently available before taking office on July 1, 2025.

Submitted by Darin Galasso, BTC, #74580

MOTION 4

I Darin Galasso(74580) BTC would like to make a motion to increase the number of elected trustees to 5 from the current 3.

Submitted by Darin Galasso, BTC, #74580

MOTION 5

I Darin Galasso (74580) BTC would like to make a motion for Unifor 111 to hire an in-house lawyer and or have a law firm on retainer. The current arbitration/legal budget would have to be increased from the current to an amount within reason. This will help all members and provide local legal assistance during contract negotiations in 2026 and the future.

Submitted by Darin Galasso, BTC, #74580

5) ARBITRATIONS

6) DONATIONS

7) OFFICERS' REPORT

8) NEW BUSINESS

The next Executive Board meeting will be held on June 5th at 09:00 at 326 12th St, New West, BC.

In Solidarity,

Jessie Rana

Unifor Local 111 Recording Secretary
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