



326 12th Street, New Westminster, BC V3M 4H6
Phone: 604.519.1110 Fax: 604.519.1113



707 12th Street, New Westminster, BC V3M 4J7
Phone: 604.520.1122 Fax: 604.520.1443

Joint Bargaining Bulletin #1

Created: January 26, 2026

Local 111 & 2200 members,

The Joint Unifor Locals 111 & 2200 Bargaining Committee has been finalizing proposals in preparation for the renewal of the Collective Agreement, which will expire on March 31, 2026.

In preparation, the Joint Bargaining Committee has met with our National Representative, Gavin Davies.

The full resources of the National Union including the Legal, Benefits, and Health & Safety Departments have already been working with us and will continue to do so throughout the bargaining process.

We have secured dates with CMBC in the months of February and March. We are pleased to announce that we will open negotiations with CMBC on Feb 2, 2026.

The Committee will continue to update the Membership.

In Solidarity,

The Joint Unifor Locals 111 & 2200 Bargaining Committee

For Local 111:

Mike McMillan, President
Jason McCormick
Krista Lee Hanson
Terry Fedoruk
Mike Malloy

For Local 2200:

Scott Walters, President
Andrew Kroll
Hement Kumar
Todd Cawthra



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Joint Bargaining Bulletin #2

Created: February 6, 2026

Dear members of Unifor Locals 2200 and 111,

We want to share an update as we wrap up the opening week of bargaining.

Your Joint Bargaining Committee, Unifor National President Lana Payne and Western Regional Director Gavin McGarrigle raised many key priorities in our opening remarks with the Employer, including cost-of-living pressures, health and safety, and dignity in retirement.

We presented a comprehensive package of proposals, reflecting the issues that you identified and brought to your Bargaining Committees. After the opening of bargaining, the parties met again the following day in order to begin addressing any questions and providing clarity to the proposals that were exchanged.

The parties will return to negotiations on Tuesday, February 10th to continue pushing toward our goal of a fair contract.

We remain committed to keeping members informed and will provide regular updates.

In solidarity,

Unifor Local 111 and 2200 Joint Bargaining Committee



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Joint Bargaining Bulletin #3

Created: February 13, 2026

Dear members of Unifor Locals 111 and 2200,

Here is your weekly wrap up of Joint Bargaining.

We met with the employer on February 10th, where we solely worked on the Operations section of the CBA and then again on February 12th where we were able to start the discussions in earnest on our proposals for the Community Transit, Maintenance and Seabus sections.

Your Committee and the employer have agreed on a handful of non-monetary items this week, and are optimistic this momentum will continue.

We will be meeting with the employer next on February 17th through 19th, in two separate groups, one focused on Spareboard improvements and the other focused on making gains in the Maintenance & Seabus sections.

We remain committed to keeping you informed to the best that we are able, and our next bulletin will be February 20th.

In solidarity,

Unifor Local 2200 and 111 Joint Bargaining Committee



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Joint Bargaining Bulletin #4

Created: February 20, 2026

Dear Members of Unifor Locals 2200 and 111,

Here is your wrap up of this week's Joint Bargaining activities.

On the Local 2200 side, we made good progress in the Seabus section, and signed off on a few Maintenance items.

Local 111 exchanged Spareboard proposal packages this week and we were able to reach a mutual understanding on a number of items.

The Joint Committee will meet with the Employer again on Monday, March 9th and you can expect Bulletin #5 at the end of the week, on Friday March 13th.

In Solidarity,

Unifor Local 111 and 2200 Joint Bargaining Committee



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Joint Bargaining Bulletin #5

Created: March 13, 2026

Dear Members of Unifor Locals 111 and 2200,

Here is the current State of Bargaining report.

We continue to progress, slowly, on all areas of the CBA; General, Operations, Maintenance, Seabus, CTS, and Spareboard. We have managed to reach a mutual understanding on a few issues and have sign offs on a few dozen non monetary items.

The Joint Committee will continue bargaining with the Employer again next week and you can expect Bulletin #6 at the end of that week, on Friday March 20th.

In solidarity,
Unifor Local 2200 and 111 Joint Bargaining Committee





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Joint Bargaining Bulletin #6

Created: March 20, 2026

Dear Members of Unifor Locals 111 and 2200,

One day of bargaining was held this week, on Maintenance, and it was a productive day.

We know some members are concerned that the current contract expires on March 31st. The current contract provisions continue until we reach an agreement, and the Joint Committee and Employer have mutually agreed, and signed off, that any increases to the wage schedule will be retroactive to April 1, 2026. We remain committed and motivated to get a fair contract as soon as possible.

The Joint Committee will continue bargaining with the Employer again April 7th, 8th and 9th and you can expect Bulletin #7 at the end of that week, on Friday April 10th.

In Solidarity,

Unifor Local 2200 and 111 Joint Bargaining Committee



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Joint Bargaining Bulletin #7

Created: April 13, 2026

Dear Members of Unifor Locals 111 and 2200,

First the Committee would like to apologize that we were unable to get this notice out on Friday before the support staff left for the day.

The Joint Committee spent many long days with the employer last week making (slow) progress on all sections of the collective agreement. We remain committed and motivated to get a fair contract as soon as possible.

The next dates the employer has available are the week of April 27th and the Joint Committee will be bargaining with the Employer for that entire week. Bulletin #8 will come out May 1, 2026.

In Solidarity,

Unifor Local 2200 and 111 Joint Bargaining Committee



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Joint Bargaining Bulletin #8

Created: May 1, 2026

Dear Members of Unifor Locals 2200 and 111,

The Joint Committee is sending this from the table as we expect to be here after the support staff goes home for the weekend.

This week has been long, ending late into the evening every night. This is not to be taken as a complaint, these hours have been very productive, we have progressed in all areas of the contract and are down to just a small handful of non-monetary items in a couple of sections.

We will be meeting with the employer the entire week starting May 11th where we expect to make substantial progress on our monetary issues. Bulletin #9 will come out May 15, 2026, to update you where we are in the process.

In Solidarity,

Unifor Local 111 and 2200 Joint Bargaining Committee



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Joint Bargaining Bulletin #9

Created: May 15 2026

Dear Members of Unifor Locals 111 and 2200,

The Joint Committee has spent many long hours this week, meeting daily with the employer to address outstanding issues.

We are scheduled to meet again on Tuesday morning to continue to bargain a fair collective agreement for all.

We will send out Joint Bargaining Bulletin #10 next week.

In Solidarity,

Unifor Local 2200 and 111 Joint Bargaining Committee



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Joint Bargaining Bulletin #10

Created: May 19, 2026

Dear Members of Unifor Locals 2200 and 111,

The Bargaining Committees were scheduled to meet with the Employer today, May 19. The Employer has refused to return to the table because the Union is unwilling to accept any concessions in this round of bargaining.

We are now in the position to ask the membership for a strike mandate.

We will contact you shortly with more details regarding where and when this strike vote will take place.

In Solidarity,

Unifor Local 111 and 2200 Joint Bargaining Committee



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Joint Bargaining Bulletin #11

Created: May 22, 2026

**AMENDED – ADDED
INFO SESSION**

Dear Members of Unifor Locals 111 and 2200,

Further to the last notice, the Strike Vote will be held in person on Tuesday, May 26, 2026 from 07:00 to 22:00 at the Unifor BC Offices at 326 12th Street, New Westminster.

Members of the Bargaining Committee will be available all day, and in addition, meetings will be held at 07:00, **10:30**, 13:00 and 19:00.

The Joint Bargaining Committee is in a position where we require a strong mandate from the Membership to move forward.

In Solidarity,

Unifor Local 2200 and 111 Joint Bargaining Committee



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Joint Bargaining Bulletin #12

Created: May 29, 2026

Dear Members of Unifor Locals 2200 & 111,

We want to thank the thousands of you that came out on May 26 to deliver a 99.35% strike mandate. We heard your issues and your frustrations and your hopes, and your demands for respect and dignity from the employer.

The Employer has agreed to return to the table with the Joint Bargaining Committee. Negotiations are scheduled to continue Monday June 1st and throughout that week. We return to that table with the strength and solidarity of 5500 members behind us. Thank you.

We will put out Bargaining Bulletin 13 when we have new news to share.

In Solidarity,

Unifor Local 111 & 2200 Joint Bargaining Committee



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Joint Bargaining Bulletin #13

Created: June 5, 2026

Dear Members of Unifor Locals 111 & 2200,

Your Joint Bargaining Committee has spent long hours this past week negotiating a fair, equitable, concession-free Collective Agreement. The parties have reached an impasse. CMBC has applied for mediation and the Union has agreed.

We are in the process of agreeing to an arbitrator and setting dates as soon as possible.

In Solidarity,

Unifor Local 2200 & 111 Joint Bargaining Committee



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Joint Bargaining Bulletin

Created: June 8, 2026

Dear Members of Unifor Locals 2200 & 111,

We want to update you on the ongoing negotiations between Unifor Locals 111 and 2200 and Coast Mountain Bus Company. Bargaining is well underway, and your committee continues to work toward a renewed collective agreement that improves wages, working conditions and job security.

A key part of this round of bargaining is a market evaluation of members' jobs and classifications. This process assesses how our roles compare across the sector and helps ensure the work we perform is properly recognized and fairly valued in the new agreement. The mediation process will assist us in evaluating these matters and advancing our negotiations.

Your joint bargaining committee remains focused on securing a fair and competitive agreement — one that reflects the skill, experience and commitment members bring to their work every day. We are advancing the priorities that matter most to the membership and pressing the employer to address them.

Unifor is committed to achieving the best possible deal for members, and we will continue to bargain in good faith toward an agreement that meets your needs. We will keep you informed as talks progress.

Our strength at the table comes from our unity. By standing together, you give the committee the support it needs to push for the strongest possible outcome.

In Solidarity,

Unifor Local 111 & 2200 Joint Bargaining Committee



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Joint Bargaining Bulletin #15

Created: June 16, 2026

Dear Members of Unifor Locals 111 & 2200,

Thank you for the strong support you showed in the recent strike vote. With a 99.35 per cent strike mandate, your Joint Bargaining Committee has registered the result with the Labour Relations Board.

The parties agreed to additional bargaining dates in the first week of June. We were unable to reach an agreement, and the employer has since applied for mediation. We have agreed to meet with mediator Trevor Sones on June 19 and 20, 2026.

Some members have asked why we have not filed 72-hour strike notice. This is a deliberate decision, and it comes from a position of strength. Your strike mandate does not expire. It stays in our hands until the Committees decide the right moment to use it.

Filing notice during the FIFA World Cup would only open the door for the Labour Relations Board to step in and restrict our ability to act. We are not going to let the timing of an event be used to weaken our leverage. We will choose the moment that puts the most pressure on the employer.

This is the extent of the information we can share at this stage. We will provide a further update at the end of mediation.

In Solidarity,

Unifor Local 111 & 2200 Joint Bargaining Committee

Joint Bargaining Bulletin #16

Created: June 22, 2026

Tentative agreement reached for Locals 111 and 2200

Dear Members of Unifor Locals 111 & 2200,

Your joint bargaining committee is pleased to announce that we have reached a tentative agreement with the employer.

In the coming days, we will secure a location for the ratification vote and finalize the full memorandum of agreement so that it can be shared with members before the vote.

This is a four-year agreement. It includes wage increases, improvements to benefits, adjustments to some skilled trades classifications, sick days, and night shift premiums. Most importantly, it contains zero concessions.

We know some members would have preferred a three-year agreement. We pushed for that too, but the numbers did not work in your favour. A four-year term provides security and predictability during a time of economic uncertainty, and a shorter term would have meant smaller gains for members.

We also need to be clear about what is realistic. Your committee has been at the table and we have seen what is achievable and what is not. Even if bargaining had led to strike action, the financial gains would not come close to what members would lose in wages during that time.

Joint Bargaining Bulletin #16

To put this in perspective: the BCGEU was on strike for eight weeks in 2025. The employer's original offer was 2 per cent per year, and after nearly two months on the picket line, members gained just 1 per cent more. That outcome set the provincial mandate, and it reflects the reality across the public sector right now.

This agreement represents the best achievable outcome: a strong, fair deal that protects and advances everyone in Locals 111 and 2200.

We know this has been a long and at times frustrating process. We have all felt it. Through all of it, we stayed committed to securing the best deal we could, and we believe we have done that. We are proud of the progress we have made on wages, on working conditions, and on the language that protects us going forward.

We truly believe this agreement moves us in the right direction. As noted above, we will release the full document in the days before the ratification meeting.

Your bargaining committee recommends acceptance of the tentative agreement.

In Solidarity,

Unifor Local 111 & 2200 Joint Bargaining Committee