



unifor

Local 111

One-Page Highlights: 5 Key Changes to the New MOA August 5, 2026



1. **Article G 7.00 Disciplinary Action**

The word “performance” has been removed from the new clause regarding progressive discipline.



2. **Article G 9.0.1 General Rule (AV Diff)**

This change has been reversed. AV Diff will remain as 2 payments per year.



3. **Article G 12.00 Wage Protection Plan**

The language regarding “appropriate use” has been returned to this article, while maintaining the new 8 days.



4. **Article G 16.02 Shift Trades for Pay**

There is a new commitment to create 2 LOUs regarding trades; one for maintenance and one for operators.



5. **Wages: “Me Too” Clause**

A brand new 4-year “me too” clause has been added in relation to public sector bargaining.