Bargaining Timeline 2026

Aug & Sept 2025

Information Gathering

A one day open house was held at the Unifor New West Office and an online survey was sent out to all members

Oct & Nov 2025

Preparation

The Joint Baragining Commitee with help from an outside health and benefits consultant used the 4000+ survey results, as well as a grievance audit, to create over 450 bargaining proposals

Dec & Jan 2025

Preparation

The proposals were streamlined into 309 final proposals. The entire committee participated in 3 day transit specific bargaining training

Feb 2 2026

Bargaining Opens

With the attendance of Unifor National President Lana Payne and Unifor Western Director Gavin McGarrigle bargaining was opened and proposals exchanged

May 18 2026

Bargaining

After 36 bargaining meetings, the employer cancelled the scheduled meeting on May 15, and did not show on May 18, leading the committee to seek a strike vote

May 26 2026

Strike Vote

Members vote 99.35% in favour of strike action.

June 2-5 2026

After the Strike Vote

After the successful strike vote, 4 days of bargaining meetings occurred, concessions remained so a mediator was sought

June 19 2026

Mediation part 1

Mediator Trevor Sones met with the parties on June 19 & 20 2026 and a tentative agreement was reached

June 29 2026

Ratification Vote

A ratification vote was held and the tentative agreement was voted down

June 30 2026

Mediator Trevor Sones reached out to the parties and new mediation dates were set

July 20 2026

Mediation part 2

Mediator Trevor Sones met with the parties on July 20 2026 and a new tentative agrrement was reached

July 21 - August 4 2026

Preparation

Support staff worked to ensure all members were prepared to vote electronically, including sending 2 test ballots .

August 6 2026

Ratification Vote

A ratification vote is being held from 08:00 to 20:00 using SimplyVoting