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UNIFOR 111 & 2200

UNIFORM BAN — MEMBER HANDOUT

JOB ACTION • SAFETY • SOLIDARITY

THE UNIFORM BAN IS ABOUT SOLIDARITY — NOT SAFETY

During the uniform ban, members are expected to follow all safety requirements while standing together in the job action

Safety vests MUST be worn where required. This is a WorkSafe safety requirement. Members are encouraged to cover company logos with tape, provided reflective material, required safety markings, and the vest's safety function are not affected.
SAFETY REQUIREMENTS ALWAYS COME FIRST.

NO racist, sexist, homophobic, transphobic, misogynistic or discriminatory logos, clothing, patches, images, slogans or materials contrary to the Human Rights Code. Our job action should unite us — not divide us.

Normal footwear requirements remain in effect.
✓Closed toe ✓Closed heel
✓Suitable for safe work
✓ Heel no higher than 2”
The uniform ban does NOT change footwear requirements.

Operators may continue to wear their designated uniform if they choose.Unifor 111 & 2200 encourage Operators participating in the job action to cover company logos with tape, where this can be done safely.
This demonstrates solidarity while maintaining safety and professionalism.

Members may wear appropriate non-uniform clothing.

Clothing must be safe, appropriate for the workplace, and suitable for duties

YES. Unifor shirts, hats, jackets, pins and other Union clothing may be worn where safe and appropriate, provided they do not interfere with safety equipment or safe vehicle operation.

IF YOU ARE QUESTIONED
Remain calm, respectful and professional. Do not argue or become confrontational.
If unsure, contact your Unifor 111 or 2200 Union representative before taking action.

Follow every applicable safety requirement.

Stand together in the uniform ban.

No discriminatory, hateful or offensive clothing

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